# Susanne Plaschka





#### Susanne Plaschka

Klosterweg 27 82335 Berg - Germany mobile: +49/152/336 98 517 susanne.plaschka@FUTURE.at

www.FUTURE.at www.future-unternehmensentwickler.com



# **Profile**

Development makes me happy!

For me, holding on to old structures means standing still — which costs energy. Facing challenges and witnessing progress rewards me with lightness that then helps me to deal with even more difficult situations in life. I like to inspire and thus act as a source of energy for others. My work as a trainer and coach offers me the ideal framework for these motives/developmental processes.

# My personal message

I want to support you in your own strength and that you are the expert of your own work and life in awareness of your competences. "Together we are more": everyone has their task and responsibility within the greater collective. If the individual places themself in the service of this very role making their individual contribution, satisfaction and economic success will naturally result. My offer is to make this principle of collaboration more effective in your company.

### Focal points of my work

- Development of international teams (spread over the globe) on a virtual platform
- Training and coaching on topics of self-competence, social competence and resilience
- Topic-specific development workshops, available in person, virtually and hybrid, on: values, communication, problem solving, mergers, leadership change, company handover, synergy of generations

## Professional experience as a trainer and coach

- Management of the company Die Unternehmensentwickler GmbH, offering in-house training using the FUTURE method
- Accompanying decentralised teams in times of Corona to strengthen resilience, self-leadership and togetherness through tailor-made online training
- Practical application and integration of inspiration. Ongoing accompaniment of an international team in the textile industry on the topics of self- and social competence
- Leadership training incl. team formation and accompaniment of a team in a change process
- Until I turned 40, I enjoyed my work assembling and leading decentralised teams, customer support (from order to completion)
  or liaising between our different international departments. I pride myself in having managed a digitisation process from
  analogue to digital photography and packaging production

### **Working languages**

German, English