

Heike Schinko



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Trainerprofile

After many years of employment as a software engineer and internal coach in a multinational group, I became self-employed as a coach, trainer, and consultant in 2007. Since then, I have been following the calling of my heart and have specialized in developing people and organizations.

From my point of view, problems, conflicts, and crises seem to be a wake-up call. They persistently demand trying to get to the bottom of things. With my clients, I develop new solutions in a co-creative process which promote the individual and strengthen the working environment in its entirety.

As a partner for development, I enjoy bringing in my strengths, knowledge, clarity, directness, empathy, and my ability to build bridges between people for the success of my clients.

My personal concern

My heart beats for the development of people and organizations. Benefit from my expertise and versatility, resulting from my extensive practical experience.

Domain of expertise

Organization development

- To establish a conducive communication, leadership, and organizational culture
- To strengthen the organization's future competencies

Training and education

- Individually designed trainings for leadership and communication subjects
- FUTURE-leadership-trainings
- Coaching competence for leaders
- FUTURE coaching and core-coaching training programs

Coaching

- Executive coaching – individual coaching for leaders
- Team coaching and team development
- Mentor coaching and supervision for professional coaches

Mediation

- In-house conflict resolution
- Generational handover and company succession